

## OCBC BANK REITERATES WOMEN'S ROLE IN CONJUNCTION WITH *INTERNATIONAL WOMEN'S DAY*

Kuala Lumpur, 8 Mar 2017 – With a commendable 44% of its management committee consisting of women, OCBC Bank (Malaysia) Berhad is reiterating its emphasis on developing the growing talent pool of female managers in the company, paying special tribute to them in conjunction with *International Women's Day*, celebrated worldwide on 8 March.



The senior ladies at OCBC Bank together with Mr Ong Eng Bin (CEO of OCBC Bank, seated second from left) and Tuan Syed Abdull Aziz Syed Kechik (CEO of OCBC Al-Amin, seated second from right).

According to Chief Executive Officer Mr Ong Eng Bin the number of women in senior positions at the Bank has steadily increased over the years and now reached a healthy proportion.

“Clearly, the Bank has come a long way in recognising the strengths and contributions of women. The record high milestone of having eight women among our 18 management committee members is a telling statement about where we are in terms of female empowerment. This statistic is reflected also in the fact that about half of those in vice-president positions and above are women.

“We will continue to invest and harness the skills of all our employees with a continued focus on improving and acknowledging the role of our female colleagues,” he said.

The women in the management committee are Teoh Yin Meng (Chief Financial Officer), Doreen Keng (Chief Compliance Officer), Tan Ai Chin (Senior Banker and Head of Global Investment Banking & Corporate Development), Kok Lai Ching (Head of Human Resources), Ng Choi Foong (Head of Legal), Tan Ley Ley (Acting Head of Global Treasury), Chong Lee Ying (Head of Global Transaction Banking) and Mazhatulshima Mohd Zahid (Head of Audit).

Of OCBC Bank’s over 5,000 staff, 63% are women. Additionally, 51% of all vice-presidents and above are women.

Among the particular ways in which the Bank ensures the well-being of its female staff are the provision of lactation facilities to assist breastfeeding mothers at work, longer maternity leave of 90 days, flexible working hours and child subsidy programmes.

And as part of the overall OCBC Group effort to celebrate *International Women’s Day*, OCBC Group recently reached out to all staff from Singapore, Malaysia, Indonesia and China to encourage them to submit stories of women in their lives as part of its *Inspiring Women, Empowering Women* campaign. Thirty stories were selected to create an OCBC Mural Collage that was showcased at a recent roadshow in Singapore.

Last year, OCBC Bank was a recipient of the Aon Best Employers Award for Malaysia, a recognition bestowed by global consultancy Aon Hewitt.

In January, the Bank unveiled its Employer Brand with the tagline “We See You,” enshrining its commitment to see the best in each individual staff and live out the overarching tenets of being caring, progressive and delivering a difference.

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## **About OCBC Bank**

OCBC Bank is the longest established Singapore bank, formed in 1932 from the merger of three local banks, the oldest of which was founded in 1912. It is now the second largest financial services group in Southeast Asia by assets and one of the world’s most highly-rated banks, with an Aa1 rating from Moody’s. Recognised for its

financial strength and stability, OCBC Bank is consistently ranked among the World's Top 50 Safest Banks by Global Finance and has been named Best Managed Bank in Singapore and the Asia Pacific by The Asian Banker.

OCBC Bank and its subsidiaries offer a broad array of commercial banking, specialist financial and wealth management services, ranging from consumer, corporate, investment, private and transaction banking to treasury, insurance, asset management and stockbroking services.

OCBC Bank's key markets are Singapore, Malaysia, Indonesia and Greater China. It has more than 610 branches and representative offices in 18 countries and regions. These include the 340 branches and offices in Indonesia under subsidiary Bank OCBC NISP, and over 100 branches and offices in Hong Kong, China and Macau under OCBC Wing Hang.

OCBC Bank's private banking services are provided by its wholly-owned subsidiary Bank of Singapore, which operates on a unique open-architecture product platform to source for the best-in-class products to meet its clients' goals.

OCBC Bank's insurance subsidiary, Great Eastern Holdings, is the oldest and most established life insurance group in Singapore and Malaysia. Its asset management subsidiary, Lion Global Investors, is one of the largest private sector asset management companies in Southeast Asia.

OCBC Bank offers Islamic banking products and services in Malaysia through its wholly-owned subsidiary, OCBC Al-Amin Bank Berhad.

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